Software Requirements Specification

for

PayRoll System

**Version 1.0 approved**

**Prepared by Group G**

**Campany.Inc**

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**Revision History**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Date** | **Reason For Changes** | **Version** |
| John Stendardo | 10/3 | [benefitsPackageNumber was missing in Employee.java](https://github.com/JohnAKASquib/PayrollProgram/commit/8e9b908e4a27fe0819ba6575799d0d38baf7d4b3) | beta 0.1 |
| John Stendardo | 10/4 | DBConnection.java employee login functionality | beta 0.1 |

|  |  |  |  |
| --- | --- | --- | --- |
| John Stendardo | 10/4 | Setup.sql added all necessary code to give employees passwords | beta 0.2 |
| John Stendardo | 10/5 | ConfirmDialog.java Moved all dialog boxes into their own package | beta 0.2 |
| John Stendardo | 10/5 | EleteDialog.java employee benefit panel GUI done | beta 0.3 |
| John Stendardo | 10/9 | ErrorDialog.java Moved all dialog boxes into their own package | beta 0.4 |
| John Stendardo | 10/9 | SearchDialog.java Net income UI done | beta 0.4 |
| John Stendardo | 10/11 | WarningDialog.java Gross panel UI/functionality approved | beta 0.5 |
| John Stendardo | 10/15 | HrScreen.java approved | beta 0.6 |
| John Stendardo | 10/15 | LoginScreen.java approved | beta 1.0 |

# Introduction

At the beginning of each month, the personnel department of a certain unit shall approve the personnel changes and salary changes of the previous month, and prepare the salary table of that month and print it according to the approved situation. Personnel changes include: newly transferred personnel, the need to establish a basic salary relationship;Internal personnel adjustment, need to adjust the personnel department;The newly increased retirees need to revise the basic salary relationship;If personnel are called out or reduced for other reasons, the corresponding contents need to be deleted. The changes of salary include: when the general salary is adjusted, the basic salary relationship shall be modified according to the position ;When the salary of an individual is changed due to the change of position (or title), it is necessary to modify the basic salary relationship of the relevant personnel;Modification of changes in wages other than basic pay, etc.

## Purpose

This software is used to manage company personnel, calculate for them after-tax salary, welfare items, as well as edit and manage the personal information of each employee

## Document Conventions

The system administrator is required to be familiar with the operation of computer application software, database operation, and general network knowledge and operation management ability.The employee interface query requires that the employee can type and use the general skills of the computer

## Intended Audience and Reading Suggestions

Employee Basic Information Module Employee basic Information module has three functions:

1. employee information input, employee addition and deletion, and employee information query. 2.Employee basic information includes employee number, employee name, employee gender, department, position, length of service, salary level and other information.

3 Employee addition and deletion realize the addition and deletion of employee information in the database.Employees can query employee information by employee number or name.

## Product Scope

This software helps the company better manage the personal information of employees, increase the efficiency of calculating after-tax wages, optimize the company’s personnel structure and improve the company’s work efficiency

## References

The salary information of employees with popup windows, and the specific information is also output/output with lists of white bars , which is displayed together with word labels. Simple interface operation.

# Overall Description

## Product Perspective

The Payroll system is mainly used for the management of salary, attendance and evaluation of employees within the enterprise, which facilitates the company leaders to grasp the trend of personnel and timely adjust the distribution of talents. Meanwhile, it also reduces some tedious and inconvenient manual operation, making the record and statistics of employees become very simple. These advantages can greatly improve the efficiency of enterprise wage management.

## Product Functions

* User are able to change, adjust, remove all the Names and all associated personal information of all employees
* User are able to change, adjust, remove all the Benefits associated with all employees
* User are able to change, adjust, remove all the Gross Income associated with all employees

## User Classes and Characteristics

Payroll system are all employees of Campany.Inc Company. Most of the employees are selected from college graduates with a high education level. The maintenance personnel are all professional technicians who can solve most common system failures smoothly. The software must be used more than once a month.

## Operating Environment

CPU frequency is not less than 1.5ghz, memory no less than 256MB, hard disk capacity no less than 20GB, all kinds of basic input and output devices can be compatible with each other, support Windows operation website;

## Design and Implementation Constraints

|  |  |  |
| --- | --- | --- |
| Sequence number: | Hypothesis: | Reality: |
| 1 | Campny.Inc will be a going concern for the foreseeable future. | Any company has the risk of bankruptcy and bankruptcy in the course of operation. |
| 2 | All employees in the company support the establishment of the system. | Employees might disagree with the establishment of the system for a variety of reasons. |
| 3 | All modules of the system function normally | During operation, the operation of each module may appear abnormal |

# External Interface Requirements

## User Interfaces

System development based on Java, intuitive interface, brief introduction, strong man-machine interaction. Based on the popup window data input mode, menu. When users use, as long as it is in accordance with the format and requirements to fill in the information, the system in the background responds to the user operation process. In the shortest time, you don't need to go through special training, you can easily use calligraphy

Operating: Keyboard and mouse.

Color: Black/White.

## Hardware Interfaces

Windows XP/Vista/8/8.1/10

Database management system excuses, as well as data exchange between LAN and Internet software. Consider that many companies need more commonly used Office software for document processing. for example, such as Microsoft Office series, so try to achieve automatic conversion of data formats between them.

# System Features

## Adding/Updating Employee Info

4.1.1 Description and Priority

*The user of the program can use the UI to edit/add/remove employee information as specified in the user manual. This feature is of high priority because it is one of the main features of the program.*

4.1.2 Stimulus/Response Sequences

After clicking on the “Employee Info Tab”, the UI buttons on the left can be used to perform CRUD (CREATE, READ ,UPDATE, DELETE) operations on the data inside the database

4.1.3 Functional Requirements

REQ-1: The MySQL Relational Database Management System must be installed on the OS running this program.

REQ-2: The MySQL Java connector driver must be installed and be pointed to in the environment variables before the entry point into the program can be called. The .JAR file can always be found here: https://dev.mysql.com/downloads/connector/j/

## Updating/Removing an Employee’s Benefits Package

4.2.1 Description and Priority

*The user of the program can use the UI to edit/remove an employee’s benefits package as specified in the user manual. This feature is of high priority because it is one of the main features of the program.*

4.2.2 Stimulus/Response Sequences

The User can click on the “Employee Benefits” tab on the top and then use the “VIEW” ”UPDATE” and ”DELETE” buttons to either see an employee’s benefits package, update their package with the currently selected one, or remove their benefits package respectively.

4.2.3 Functional Requirements

REQ-1: The MySQL Relational Database Management System must be installed on the OS running this program.

REQ-2: The MySQL Java connector driver must be installed and be pointed to in the environment variables before the entry point into the program can be called. The .JAR file can always be found here: https://dev.mysql.com/downloads/connector/j

## Updating an Employee’s Gross Income

4.3.1 Description and Priority

*The user of the program can use the UI to edit/ an employee’s gross/net income as specified in the user manual. This feature is of high priority because it is one of the main features of the program.*

4.3.2 Stimulus/Response Sequences

The user can click on the “Employee Gross Pay” tab and then use either the “VIEW” or ”UPDATE” buttons either to retrieve the gross income of a specified employee or update their gross income respectively.

4.3.3 Functional Requirements

REQ-1: The MySQL Relational Database Management System must be installed on the OS running this program.

REQ-2: The MySQL Java connector driver must be installed and be pointed to in the environment variables before the entry point into the program can be called. The .JAR file can always be found here: https://dev.mysql.com/downloads/connector/j

# Other Nonfunctional Requirements

## Performance Requirements

The columns and menus are set and laid out reasonably, the information delivered is accurate and timely, the content is rich, the words are accurate, the sentences are smooth, the professional terms are standardized, the writing format is unified and standardized.

## Safety Requirements

The system has strict management functions, users can not enter the system without logging in. The system can prevent data loss and damage caused by various wrong operations, and prevent users from illegally obtaining web pages and content.

## Security Requirements

Only with the correct username and password have access to the system.

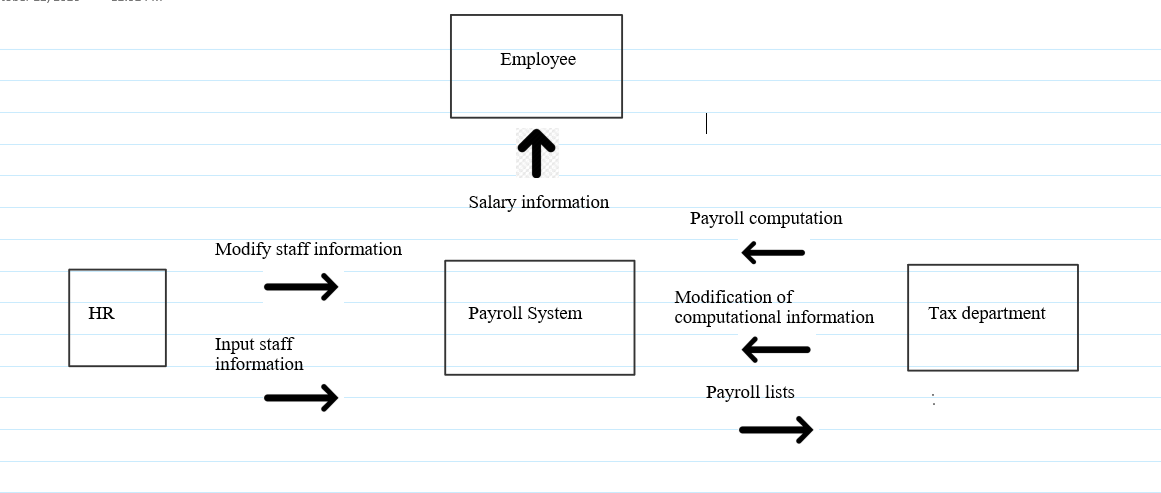
## Software Quality Attributes

Reliability: The system shall ensure it runs 24/7 and does not crash and 20 people log in at the client side at the same time. The system shall operate normally and prompt relevant contents correctly.

Robustness: The system design requirements can reflect the scalability requirements to adapt to the future needs of functional expansion.

Flexibility: The system should be flexible to meet the needs of future functional expansion.

## Business Rules

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